

Background

The MNWC was established in 2018, to serve as a centralized data collection avenue for the nursing workforce in Maryland. The first year was spent in identifying and setting up the Advisory Committee, becoming recognized as a formal center within University of Maryland, Baltimore and developing a website

Data is collected from multiple sources: local, regional, national and via partnerships with key stakeholders.

The MNWC has worked to establish working relationships throughout the state with agencies, associations, schools and healthcare providers. Through these relationships several initiatives were identified and implemented throughout 2019-2020.

Objectives

At the end of this poster presentation the learner will be able to:

- Identify 4 key stakeholder organizations
- Discuss 3 initiatives coordinated through the MNWC
- Describe 2 next steps for MNWC initiatives

Development

The areas of focus for the MNWC are:

1. Pipeline of students into nursing
2. Education of students in nursing programs
3. Practice environments for nursing professionals.

Methods

Pipeline: Discussions with Montgomery College, Montgomery Public Schools, University of Maryland to develop pathways for students to enter nursing.

Next Step: Need identified to assist students in learning about alternative entry points into nursing and the development of a statewide informational brochure for parents and students.

Education: Statewide nursing faculty workshop *Next Generation NCLEX: Developing Clinical Judgement Faculty Development Workshop* developed and provided January 16, 2020. Follow up curriculum assessments offered to every Maryland school of nursing with consultations post assessment.

Next step: Working on developing a virtual workshop for developing test items to prepare entry level nursing students to test and reinforce clinical judgement.

Practice: With the current COVID-19 pandemic, new nursing graduates were offered an early exit opportunity in order to add to the nursing workforce. A statewide summit was co-sponsored with the Maryland Organization of Nurse Leaders (MONL) Nurse Residency Collaborative to update academic and practice partners on issues, concerns, and plans to embrace the new graduates.

Next Step: Summit Scheduled for June 3, 2020 *Statewide Summit Graduate Nurses and Nursing Student Clinical Rotations*

RESULTS:

Next Generation NCLEX: Developing Clinical Judgement Faculty Development Workshop

Attendees: 160

Evaluations (1= not at all, 4= to a large extent)

Speaker expertise 3.91

Teaching strategies 3.56

Learning outcomes met 3.61

13 of 25 (52%) schools of nursing applied to use the curriculum assessments and consultations

Statewide Summit for New Nursing Graduates

100 attendees (cut off was 100 and more wanted to attend)

Lesson learned: Statewide Summit scheduled for June 3rd will have room for 300 attendees

Conclusions

The MNWC is steadily developing partnerships and establishing initiatives which contribute to the overall strength of nursing within the state.

Nationally, the MNWC is a member of the National Forum of State Nursing Workforce Centers. The 2020 Conference *Power of Data to Build a Healthier Nation* scheduled as virtual conference June 11-23. MNWC is a Gold Sponsor of this event'

Advisory Committee members represent the following:

Maryland Action Coalition
Maryland Association for Health Care Recruitment
Maryland Board of Nursing
Maryland Council of Deans and Directors of Nursing Programs
Maryland Health Services Cost Review Commission (Nurse Support I)
Maryland Higher Education Commission (Nurse Support II)
Maryland Nurses Association
Maryland Nurse Residency Collaboration
Maryland Organization for Associate Degree Nursing
Maryland Organization of Nurse Leaders
Nurse Practitioner Association of Maryland
Public Health Nursing

Notes

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