



## The 2015 – 2017 Maryland Action Coalition Strategic Plan

*In Alignment with the Institute of Medicine's Future of Nursing: Leading Change, Advancing Health*

**VISION:** Maryland will have progressive educational programs that cultivate a highly skilled nursing workforce to participate in the implementation of long-term sustainable change within health systems and allows diverse populations access. We envision a health care system where all Marylanders have access to high-quality care in which nurses are contributing to the full extent of their capabilities as vital members of a health care team providing exceptional patient care across the lifespan.

## FUTURE OF NURSING PILLARS

### Advancing Education Transformation

Transform and advance nursing education and promote lifelong learning

- Expand statewide nurse residency programs to non-hospital settings
- Close the gap in achieving 80% BSN educated nurses in practice settings by 2020
- Explore the current state of doctoral education in Maryland and make recommendations for increasing PhD and DNP prepared nurses
- Increase the awareness of certification options as a means of continuing education and professional advancement
- Facilitate dissemination of NSPII outcomes, best practices and lessons learned

### Removing Barriers to Practice and Care

Explore and remove barriers to nursing practice and care

- Remove barriers to conform to the NCSBN Model Nursing Practice Act and Model Nursing Administrative Rules
- Identify and remove legislative, regulatory and private industry barriers to APRN practice and care
- Identify and remove barriers to registered nursing practice and care

### Nursing Leadership

Advance nursing leadership among all Maryland nurses across diverse settings and populations

- Explore partnering opportunities to foster nurse leadership development
- Nominate qualified MDAC members for state and national leadership programs
- Promote Maryland nurses participation in NSPII academic and practice leadership programs
- Identify and recommend nurses for local, state and national boards and commission opportunities
- Identify and disseminate information on nurse leaders who are serving in key board positions in Maryland