



*Faculty Member, Nursing (Medical-Surgical)*

<b>Department:</b> Nursing	<b>Approved Date:</b> 11/1/2017	
<b>Reports To:</b> Director of Nursing	<b>Team:</b> Academic Affairs	
<b>FLSA Status:</b> Exempt <input checked="" type="checkbox"/> Non-Exempt <input type="checkbox"/>	<b>Part-time</b> <input type="checkbox"/> <b>Full-time</b> <input checked="" type="checkbox"/>	
<b>Compensation:</b> Grade F03	<b>Employee Group:</b> Faculty	
<b>Contract or Grant Funded:</b> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	<b>Pre-Hire Drug test:</b> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
	<b>Fingerprinting required:</b> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
	<b>Essential Personnel:</b> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
<b>Anticipated work hours:</b>		
<input type="checkbox"/> <b>8:30-4:30 Monday to Friday</b>	<input checked="" type="checkbox"/> <b>Evenings</b>	<input checked="" type="checkbox"/> <b>Varied</b>
<input checked="" type="checkbox"/> <b>Other</b> –This position has a varied assigned schedule based on course offerings and program needs which includes some evenings and weekends.	<input checked="" type="checkbox"/> <b>Weekends</b>	<input type="checkbox"/> <b>Seasonal</b>
	<input type="checkbox"/> <b>On call</b>	

**Position Summary:**

The faculty in the Nursing Department work as members of an instructional team of full-and part-time colleagues to consistently deliver high-quality instruction to students. Faculty are expected to teach 15 credits per semester, demonstrate innovation and excellence in curriculum and co-curricular planning, and foster an atmosphere of active intellectual and creative engagement.

**Essential Duties and Responsibilities:**

The following are the functions essential to performing this job:

1. Provide classroom and clinical instruction in Nursing.
2. Facilitate student mastery of core learning outcomes using the most relevant and scholarly tools and technology available.
3. Contribute to the development, planning, and implementation of a high-quality curriculum.
4. Engage students to develop critical thinking, meta-cognitive processes, and critical communication skills.
5. Model and cultivate open-minded inquiry, an appreciation for diverse perspectives and creative problem-solving.
6. Provide service to the College and community to support and enhance the College mission.
7. Serve on committees and participate in department meetings.
8. Maintain currency in academic discipline and pedagogy by actively participating in professional organizations at the state, regional, and national levels and by engaging in other professional development opportunities.
9. Appreciate and articulate the value of a strong nursing education program and use that framework to mentor students.
10. Uphold and contribute to the achievement of the Frederick Community College Strategic Plan.

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**Required Minimum Qualifications:**

1. Master's Degree in Nursing
2. Current Maryland RN or compact state licensure in good standing
3. Two years recent Medical-Surgical clinical experience

**Desired Qualifications:**

1. Evidence of membership in professional academic associations
2. Two years college teaching experience
3. Have the clinical experience necessary to function effectively and safely in the clinical nurse faculty's area of responsibility
4. Evidence of continuous professional development in the clinical setting
5. Ability to use varying styles and approaches that reflect an understanding and acceptance of the role of culture in a diverse, multi-cultural workplace
6. Excellent oral and written communication skills