



Statewide Student Mentoring Initiative/Implementation of the RWJ- AACN Mentoring Toolkit (21-114)

Project Partners: Morgan State University

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*A Strategy for Enhancing
Student Engagement and Success*

Statewide Student Mentoring Initiative/Implementation of the RWJ-AACN Mentoring Toolkit


- Overview
 - Statewide initiative to increase the number of nurses at the bedside by improving student outcomes
 - Project Impetus – Synergistic partnership
 - Training jointly sponsored by US Department of Health and Human Services, Office of Minority Health, The American Association of Retired Persons (AARP), The Robert Wood Johnson Foundation, and the Center to Champion Nursing in America (CCNA)

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- Overarching Goal – Implementation of the AACN/AARP Mentoring Toolkit
 - Project Goal 1: State-wide faculty education event
 - Project Goal 2: Implementation of Mentoring Toolkit by Adopters
 - Project Goal 3: Evaluation



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- Project Goal 1: Statewide faculty education and toolkit training event for MD nursing school faculty and staff
 - August 12-13 – Via Zoom
 - 65 Attendees (Facilitators, Moderators, Panelists) Day One;
30 Attendees Day Two
 - Representation from 24 different organizations


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- Project Goal 1: Statewide faculty education and toolkit training event for MD nursing school faculty and staff
 - Mentoring Readiness Assessment Results: 30/65 = 46% Response Rate
 - 53% had an ongoing mentoring program for students
 - 25% had a specific mentoring model that they followed
 - 83% leadership supported development of a mentoring program
 - 48% had a designated mentor program director/liaison
 - 30% had a process for recruiting and matching mentors

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Project Goal 1, cont. – Mentoring Readiness Results

- 30% Process for matching mentors and mentees
- 17% Provide time for mentors and mentees to meet
- 30% Specific or stated requirements for activities conducted during mentoring meetings.
- 26% Require mentors and mentees to establish learning goals to be achieved during the mentoring relationship

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Training Session Results (Likert Scale 5)

41% Response Rate (n=26)

Content and Logistics

- Content relevant to practice – 4.76
- Content presented professionally useful to me – 4.68
- Overall satisfaction – 4.73

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Training Session Results (Likert Scale 5)

41% Response Rate (n=26)

Workshop Objectives

- Discuss mental and emotional health of nursing students (General and during COVID outbreak – 4.73
- Mental health issues encountered among nursing students – 4.76
- Specific stressors associated with preparing for graduation and NCLEX preparation – 4.73

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Workshop Results: Open-End Questions

- Two ways you plan to use knowledge gained from workshop?




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Project Goal 2: Implementation of Mentoring Kit by Adopters

- Outreach has started
- Interest thus far – 3 Nursing programs; 1 Clinical partner



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For additional support, reach out to Ms. Tasheena LeGrand at
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